



Eagle Lake First Nation

**EMPLOYMENT OPPORTUNITY
RESOURCE AND RECOVERY WORKER (FULL-TIME)**

JOB TYPE: PERMANENT

WAGE: \$24.00-\$27.00/HOURLY

DEADLINE: MAY 5, 2026

Eagle Lake First Nation is seeking a compassionate and community-focused Resource and Recovery Worker to provide direct support, advocacy, and resource coordination for individuals experiencing mental health, substance use, and related social challenges. This role helps clients access services, navigate recovery pathways, and build stability in a culturally safe, trauma-informed way.

DUTIES AND RESPONSIBILITIES:

- Provide direct client support, advocacy, and crisis/emotional assistance as needed
- Complete basic assessments and develop individualized service plans with clients
- Connect clients to appropriate supports (healthcare, housing, employment, legal, treatment)
- Coordinate with internal teams and external service providers for holistic care
- Facilitate referrals and help clients navigate systems and resources
- Maintain accurate, confidential records, case notes, and progress tracking
- Participate in case meetings, community collaboration, and ongoing training

QUALIFICATIONS:

- Diploma or Bachelor's in Social Work, Psychology, Mental Health, or related field is an asset
- Minimum 2 years' experience in social services, recovery support, or outreach
- Strong knowledge of addictions, mental health, harm reduction, and crisis intervention
- Experience working with Indigenous communities and understanding of traditional healing is an asset
- Cultural competency and trauma-informed practice required
- Strong communication, relationship-building, and de-escalation skills

ADDITIONAL REQUIREMENTS:

- Criminal Record Check with Vulnerable Sector Search
- Valid driver's license and reliable transportation
- CPR/First Aid and/or Naloxone training is an asset
- Ability to speak an Indigenous language is an asset
- Flexibility to work evenings/weekends as needed

WORKING CONDITIONS:

- Travel within the community for home visits.
- Flexible schedule, occasional evening or weekend work to meet client needs.

This position is part of the employer's Indigenous-specific hiring approach. Preference may be given to qualified Indigenous applicants, with priority consideration for registered ELFN Band members, where permitted by applicable law.

If you are interested in this position, please drop off or submit your cover letter and resume including 3 references to:

Attention: Human Resources Manager

E-mail: Riza.Klassen@migisi.ca

P.O. Box 1001 Migisi Sahgaigan, ON

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We recognize that not all candidates will meet every listed qualification; however, individuals with comparable experience and relevant skills are encouraged to apply and will be given full consideration. We thank all applicants but only candidates selected for an interview will be contacted.