



INTERNAL EMPLOYMENT OPPORTUNITY ELDER ADVISOR TO ENVIRONMENTAL MONITORS

POSITION: FULL-TIME CONTRACT – 1 YEAR

DEADLINE: MAY 5, 2026

WAGE: \$25.00/HR.

Eagle Lake First Nation is seeking a respected and knowledgeable Elder Advisor to Environmental Monitors to support the Lands and Resources Department and help guide environmental monitoring work across ELFN traditional territory. The Elder will share traditional knowledge with environmental monitors, provide advice in the office and in the field, and support monitoring efforts to help ensure the protection of lands, waters, cultural values, and harvesting areas. This role will help strengthen ELFN stewardship by bringing first-hand knowledge, community perspectives, and Anishinaabe teachings into project monitoring and broader departmental initiatives.

DUTIES AND RESPONSIBILITIES:

- Share traditional knowledge with ELFN environmental monitors to support monitoring, assessment, and protection of ELFN traditional territory.
- Advise the Lands and Resources Department in both office and field settings on culturally informed approaches to environmental monitoring and stewardship.
- Join monitors in the field to assist with environmental monitoring, attend project activities, observe conditions on the land, and identify concerns from an ELFN perspective.
- Travel to field sites and spend time on the land as required, including walking in the field and participating in site visits and monitoring activities.
- Reach out to other community Elders to gather additional traditional knowledge, observations, and first-hand perspectives related to project activities and environmental conditions.
- Share Elder and community perspectives on project activities to help ensure ELFN values, rights, responsibilities, and environmental priorities are reflected in monitoring efforts.
- Participate in ceremonies and cultural activities as necessary to support monitoring work and uphold ELFN traditional practices and support the Lands and Resources Department on other activities and initiatives as needed.

REQUIREMENTS:

- Must be a respected Elder from Eagle Lake First Nation with strong knowledge of ELFN traditional territory, values, and community practices.
- Demonstrated ability to share traditional knowledge and mentor staff, youth, or community members in a respectful and constructive way.



**Eagle Lake
First Nation**

- Comfortable working collaboratively with ELFN Lands and Resources staff, environmental monitors, and other community Elders.
- Willingness and ability to travel, attend field activities, walk on uneven terrain, and spend time outdoors as required.
- Ability to participate in project-related activities, meetings, and ceremonies as needed.

This position is part of the employer's Indigenous-specific hiring approach. Preference may be given to qualified Indigenous applicants, with priority consideration for registered ELFN Band members, where permitted by applicable law.

If you are interested in this position, please drop off or submit your resume including 3 references to:

Attention: Human Resources Manager
E-mail: Riza.Klassen@migisi.ca
P.O. Box 1001
Migisi Sahgaigan, ON
P0V 3H0
Ph: 807-755-5526 x 228
Fax:807-755-5696

We recognize that not all candidates will meet every listed qualification; however, individuals with comparable experience and relevant skills are encouraged to apply and will be given full consideration. We thank all applicants but only candidates selected for an interview will be contacted.