



Challenge Status Quo

Eagle Lake First Nation – Governance Policy Project Community Information Sheet (Summary)

Eagle Lake First Nation is developing a **Governance Policy** to strengthen how decisions are made, how leadership and staff work together, and how community values and teachings guide our future. This work supports long-term stability and aligns with the First Nations Financial Management Board (FMB) Governance and Leadership Standards.

What Has Been Done So Far?

Strategic Planning & Engagement

- Community meetings, Elder teachings, youth input, and staff feedback gathered
- A **5-year Strategic Plan (2025–2030)** developed to guide long-term direction

Governance Review

- Roles of Chief & Council, Elders, Committees, and Administration reviewed
- Key governance gaps identified, including role clarity, communication, continuity, and fairness)
- FMB Governance and Leadership Standards reviewed to inform strong governance practices

Migisi Sahgaigan FMB Certification Work to Date:

- Financial Performance Certification
- Financial Administration Law (FAL)
 - Finance Committee Created
- Stronger financial reporting, internal controls, and administrative processes established
- A Governance Policy is the **next key step** toward meeting full FMB Governance & Leadership Standards

Why Do We Need a Governance Policy?

Clear Roles & Responsibilities

Community members have asked for clarity on:

- Who makes decisions and how decisions are shared and followed through
- When and how Elders are involved
- Council vs. Administration roles
- How committees function
- Who to go to when there's an issue
- How decisions and updates are communicated back to members

Stability and Continuity Across Leadership Terms

With 2-year leadership terms, important long-term work, processes, and decisions can lose momentum, or be disrupted. The policy will help to:

- Protect long-term goals and advance priorities
- Support consistent decision-making across leadership terms Ensure follow-through on Council decisions
- Support smooth transitions and orientation for new leaders
- Keep important knowledge, processes, and past decisions within the Nation

Support for the Strategic Plan

A strong governance structure and clear decision-making processes are needed to guide implementation, support coordination across departments, and achieve long-term goals while reflecting who we are as Anishinaabe people.

What Happens Next? - Your Voice Matters!

- Community engagement, in person interviews, virtual interviews, virtual community meeting, and a Director of Operations led community engagement session. **Cancelled**
- Draft Governance Policy prepared
- Leadership approval and implementation