



ARCHAEOLOGY | HERITAGE | OUTREACH | CONSERVATION

**Archaeological Research Associates Ltd.** is currently seeking Archaeological Field Technicians for the current field season to join our Northern Ontario office based out of Thunder Bay. This is a seasonal position with workdays and hours varying based on weather conditions.

**Archaeological Research Associates Ltd. (ARA)** is Ontario's oldest archaeological and heritage consulting firm. Our longevity flows from the experience of our staff and our ongoing commitment to excellence and customer service. For over 50 years, ARA has completed hundreds of contracts for clients in the public, private, and not-for-profit sectors. ARA has consistently been staffed with the best and brightest archaeologists and heritage specialists in Ontario.

We continue to strive towards bringing together passionate individuals who understand what a privilege it is to work with the heritage of any community. We want to create a team that can contribute to and thrive within our family, while embracing a meaningful career journey for themselves.

**Our core values are:**

1. We will always be mindful that it is a tremendous privilege to work with the heritage of any community.
2. We acknowledge Indigenous stewardship over their own cultural properties, the ongoing trauma of colonialism and the burden it imposes on us to de-colonize all aspects of our practice.
3. We hold ourselves to the highest professional, ethical, and environmental standards in everything we do.
4. We seek collaborative relationships with our colleagues, clients, and partners, based on integrity and respect.

**The Role**

Successful applicant(s) will travel in a company vehicle or drive their personal vehicles to their assigned work site. Under the direction of experienced Project Archaeologists, the successful applicant(s) will assume responsibility for carrying out Stage 2-4 archaeological field work.

**Responsibilities and Competencies:**

- Complete Stage 2 - 4 field work using appropriate techniques and methods according to site type and conditions
- Ensure that all fieldwork meets the requirements of the *Standards and Guidelines for Consultant Archaeologists* and associated Technical Bulletins, as issued by the Ministry

- Perform extensive manual labor including excavation with shovels and moving buckets filled with dirt
- Screening for archaeological materials
- Knowledge of occupational health and safety policies and procedures
- Physically able, with or without an accommodation, to extensively perform bending, kneeling, standing, lifting, and carrying objects weighing up to 50 lbs.
- Possess a tolerance for working in outdoor environments, prolonged walking and standing on various terrain in a wide range of weather conditions
- Willingness to travel within Ontario, with the potential for out-of-town/overnight work
- Excellent work ethic and team-player attitude
- Strong attention to detail, with proven ability to follow specific instructions

**Requirements:**

- Related post-secondary diploma/degree considered an asset
- 6 – 12 months of related field work experience an asset
- A valid driver's license (minimum Class "G" or equivalent) an asset

**What We're Offering:**

- Starting at \$24 per hour
- Work Boot Allowance program
- Health benefits
- Paid Sick Days
- Professional development program

Please send your application or questions to: [hiring@araheritage.ca](mailto:hiring@araheritage.ca)

We thank all interested applicants, however, only those under consideration will be contacted.

**ARA is an Equal Opportunity Employer.**

At ARA we are committed to equality and diversity in our hiring process and workplace. Accommodations are available upon request for applicants with disabilities throughout the recruitment process. If you require accommodations, please contact HR at [stephen.coseni@araheritage.ca](mailto:stephen.coseni@araheritage.ca) or by calling 519-804-2291 x101